



Substitute Pay Rates

2023 -2024 School Year

Substitute Teachers' Daily Rates

- Substitute teachers who hold a current teaching certificate issued by any U.S. state - **\$140**
- Substitute teachers who hold a bachelor's degree or higher from an accredited college - **\$130**
- All other qualified substitute teachers – those who hold an associate degree or equivalent - **\$110**

Long Term Substitute Teacher Daily Rate

- Substitute teachers who hold a current teaching certificate issued by any U.S. state and work 20 plus consecutive days in the same certified position are eligible for the long-term rate of pay. - **\$150**
- Substitute teachers who hold a bachelor's degree or higher from an accredited college and work 20 plus consecutive days in the same certified position are eligible for the long-term rate of pay. - **\$140**
- All other qualified substitute teachers – those who hold associate degree or equivalent and work 20 plus consecutive days in the same certified position are eligible for the long-term rate of pay - **\$120**

Substitutes for Other Classified Employees {Para-Professionals}, (Clerical)

- Substitutes for other categories of classified employees regardless of length of service. Requires approval of the Superintendent or Designee. - **\$90**
 - Substitutes for other categories of classified employees regardless of length of service. Requires approval of the Superintendent or Designee. **(Long Term Assignments Only)** - **\$120**
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